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**Section: 1.17      Engineer Assignments**

Effective Date:      01/01/2008

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Approved by: SMFD Officers 08/22/2007

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**SCOPE:**

This guideline applies to all South Metro Fire Personnel.

**PURPOSE:**

To determine and apply a consistent method for assigning lead engineers to drive the lead engine from each station and identify alternates for rotation.

**PROCEDURE:**

The assignment will be made by the Shift Captain after receiving information and recommendations from the Lieutenants. Information will include those under consideration and reasons for the recommendation. All personnel who are both interested and qualified will be considered for this assignment. The Department reserves the right to conduct assignments as necessary to successfully carry out our mission.

**Assignment Selection Consideration:**

While this is an appointment and not a position we may consider the members seniority as a possible factor. Recognizing that our senior employees are potentially better suited to this type of assignment considering their exposure to a community or district and experience.

- Education - course work in pump operation, fire command, fire ground operations, etc., may be considered
- Results of the skill review process
- Interpersonal skills
- Self starter - demonstrates initiative
- Has a history of driving safe and in control
- Ability to follow policies
- Ability to safely operate on a fire ground
- Recommendation from the Lieutenants