
Section: 1.29 Committee Selection

Effective Date: 01/11/2011

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Approved by: Asst. Chief Erickson 01/11/2011

SCOPE:

This guideline applies to all South Metro Fire personnel.

PURPOSE:

The purpose of this policy is to allow all SMFD employees the opportunity to participate in the decision making process and be active members of specific committees.

PROCEDURE:

1. Included in the policy will be a current list of all committee members.
2. An annual review of the need and justification for the committees, along with an evaluation of group dynamics and performance, will be done by SMFD officers.
3. All committees will have an officer as the lead. These lead officers will retain their position on the committee until which time they can no longer do the job due to promotion or other duties interfere or in the event they request to be replaced.
4. All committee members will be expected to retain their positions for at least two years. This does not apply to SOT team members who have a five year minimum commitment.
5. On January 1st of each year open bids for half of the current members having served at least two years will be held. This will be done to maintain continuity within the committee.
6. After a two year term, if no one bids for the position, current members may retain their position.
7. Individuals may be on no more than two committees at any given time.
8. Those individuals who have not been on a committee will be given priority over those serving on multiple committees, assuming those employees are qualified.