## **Position Training Requirements**

## **Document 1.5A**

## **South Metro Fire Department**

Position	Experience	Position-Required Training	Recommended Training	Additional Training Provided by SMFD
Probationary Firefighter	1 year Career     or     2 years POC/Volunteer	Firefighter II     MN EMT     NFPA 472 Hazmat Ops	• NREMT	Emergency Vehicle Operators Course (EVOC)     Fire Apparatus Operator     IS-100, IS-200, IS-700
Firefighter	1 year as South Metro     Probationary Firefighter	NREMT     EVOC     Apparatus Operator	<ul> <li>Strategy and Tactics</li> <li>Incident Command</li> <li>Building Construction</li> <li>Incident Safety Officer</li> <li>Fire Instructor I</li> <li>Fire Officer I</li> <li>Fire Officer II</li> <li>Hazard Zone Management (Blue Card)</li> </ul>	• AWR-160 • IS-800
Fire Inspector	3 years as South Metro Firefighter	Fire Inspector I     Fire Investigation I	Fire Inspector II     Fire Investigation II	NFA Technical Fire Prevention Series
Fire Apparatus Operator (Engineer)	4 years as South Metro Firefighter	<ul><li>Fire Apparatus Operator</li><li>EVOC</li></ul>	Commercial Driver's License     Fire Officer I	
Captain	5 years as South Metro Firefighter	Strategy and Tactics     Incident Command     Building Construction     Fire Instructor I     Fire Officer I     Fire Officer II	<ul> <li>Hazard Zone Management (Blue Card)</li> <li>Haz-Mat Technician</li> <li>Emergency Management</li> <li>Fire Investigation I</li> <li>Personnel Management</li> <li>Administration – Business or Government</li> </ul>	<ul> <li>Incident Safety Officer</li> <li>Hazard Zone Management (Blue Card)</li> <li>ICS-300</li> <li>ICS-400</li> </ul>
Training Chief	5 years as South Metro Firefighter	Associates Degree or equivalent combination of education and experience     Fire Instructor I	<ul> <li>Fire Instructor III</li> <li>Incident Safety Officer</li> <li>Hazard Zone Management (Blue Card)</li> <li>ICS-300, ICS-400</li> </ul>	Fire Instructor II     MBFTE Qualified Instructor
Assistant Fire Chief	<ul> <li>5 years as South Metro Firefighter</li> <li>2 years as a South Metro Lieutenant or Captain</li> </ul>	Associates Degree or equivalent combination of education and experience	<ul> <li>Professional Development Training</li> <li>NFA Executive Fire Officer Program</li> </ul>	<ul> <li>Fire Inspector II</li> <li>Qualified Fire Investigator</li> <li>Qualified Plan Reviewer</li> <li>Technical Rescue</li> </ul>
Fire Chief	As defined by the South Metro I	Fire Board		